

NVCFA General Meeting  
Thursday, November 9th, 2023 @ 12:30PM via Zoom  
Host: Kristie Iwamoto, NVCFA President  
Co-Host: John Kincheloe, Secretary  
Board Present: Greg Miraglia, Part-Time Representative  
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover  
Website: [NVCFA.org](http://NVCFA.org)

### Meeting Minutes

#### 1. CCA Winter Conference

- a. February 2-4, 2024, Sheraton Universal Hotel, Universal City, CA

#### 2. Part-Time Faculty Forum Follow-up

- a. Wednesday, October 25<sup>th</sup>, Organized by PT Rep Greg Miraglia
- b. PT Rep Miraglia shared information about Part-Time Health Care
- c. CTA Rep joined to discuss CTA Member Benefits
- d. There is a NVCFA Session at Spring Flex Day Planned that will discuss this information as well.

#### 3. Negotiations

##### a. Load Proposals

- i. Pres. Iwamoto shared situation concerning every FT instructor teaching at least one in-person or hybrid course per semester.
- ii. “Right of Assignment” Clarification: District has the right to create as many sections of in-person/hybrid courses as they want, but assigning a certain number of those courses to Full-Time Faculty should be bargained
- iii. VPAA has countered the proposal with expanded requirements that include FT Faculty working on campus three days a week (.4 minimum in-person load)
- iv. Pres. Iwamoto countered 9/26/23 with a considerably lower threshold:
  - 1. Required 1 in-person/hybrid course maximum per Faculty (proportional for reduced load)
  - 2. Beginning in Fall 2024, .3 of assigned load in-person/hybrid modality. (No number of days of week required)
- v. District countered 10/12/23 with new considerations:
  - 1. Required 1 in-person/hybrid course maximum
  - 2. Beginning in Fall 2024, .3 of assigned load in-person/hybrid modality. Faculty on reduced load will have .2 assigned load in-person/hybrid
  - 3. Faculty must be on campus at least 2 days per week.

- vi. Pres. Iwamoto will send a survey gauging membership feelings about the current District proposal. Here are the major sticking points that the survey will consider:
  - 1. Faculty required to work 2 days per week on campus
  - 2. Establishing a difference between “in-person” and “hybrid” courses in the way they each factor into in-person requirements.
  - 3. Reduced load pro-rating of in-person requirement (.2 vs .3)
- b. 2023-2024 Salary Reopener
  - i. There is no new information about salary negotiations as the District has cancelled the two previous negotiating sessions.
- c. Organizing Team
  - i. Organizing Chair: Michael Gianvecchio
  - ii. Team Tasks
    - 1. Disseminate Information to Faculty
    - 2. Disseminate information to BoT and Public
    - 3. Organize public action (pickets, BoT public comment, etc.)
  - iii. First Org. Team meeting is Thursday, 11/09 at 3pm

#### **4. Q&A**

- a.