

NVCFA General Meeting
Thursday, October 12th, 2023 @ 12:30PM via Zoom
Host: Kristie Iwamoto, NVCFA President
Co-Host: John Kincheloe, Secretary
Board Present: Michael Gianvecchio, Treasurer; Greg Miraglia, Part-Time Representative
Negotiators Present: Forest Quinlan, Lead; Lisa Yanover
Website: NVCFA.org

Meeting Minutes

1. CCA Fall Conference

- a. Tomorrow, October 13-15 at Hyatt Regency SF
 - i. Pres. Iwamoto and Chief Neg. Quinlan will be in attendance

2. Part-Time Faculty Forum

- a. Wednesday, October 25th at 4pm
 - i. Organized by Part-Time Rep Miraglia
 - ii. Topics covered:
 - 1. Part-Time Health Care
 - 2. CTA Member Benefits

3. Negotiations

- a. Load Proposals
 - i. Pres. Iwamoto shared situation concerning every FT instructor teaching at least one in-person or hybrid course per semester.
 - ii. “Right of Assignment” Clarification: District has the right to create as many sections of in-person/hybrid courses as they want, but assigning a certain number of those courses to Full-Time Faculty should be bargained
 - iii. VPAA has countered the proposal with expanded requirements that include FT Faculty working on campus three days a week (.4 minimum in-person load)
 - iv. Pres. Iwamoto countered with a considerably lower threshold:
 - 1. Required 1 in-person/hybrid course maximum per Faculty (proportional for reduced load)
 - 2. Beginning in Fall 2024, .3 of assigned load in-person/hybrid modality. (No number of days of week required)
- b. 2023-2024 Salary Reopener
 - i. Lead Neg. Quinlan & Pres. Iwamoto reported on the salary negotiations.
 - 1. Due to increased Property Tax, NVCFA and the District are reopening negotiations for this year’s salary increase, but the base increase will be 8% (MOU signed to increase by 8% already)

2. Opening offer from NVCFA is 14% (8% already guaranteed + 6% more) including adding Family Benefits paid by District
 - a. This is based partially on Solano Comm. College Faculty receiving 14% salary increase.
3. District responded with an offer of no additional salary in this fiscal year.
 - a. They would like to push this negotiation to the new 2024-2027 contract negotiation.

c. Organizing Team

- i. Organizing Chair: Michael Gianvecchio
- ii. Team Tasks
 1. Disseminate Information to Faculty
 2. Disseminate information to BoT and Public
 3. Organize public action (pickets, BoT public comment, etc.)
- iii. Treas. Gianvecchio spoke about his perspective about the goals of the Organizing Team.
- iv. Please email Michael Gianvecchio if you are interested in participating

d. Part-Time Health Benefits

- i. State budgeted \$200M toward reimbursing Part-Time Benefits
- ii. We were told we couldn't access this money because we are in CalPERS
 1. Negotiations are ongoing to correct this issue because it now seems to be possible for Part-Time Benefits to be funded by State.
- iii. Lead Neg. Quinlan will be speaking directly to Charo about the need to spend this money while it lasts. SRJC already has this in place.

4. Q&A

5. Adjournment