

## **Bargaining Items in Progress**

**Tentative agreement on Ancillary Services Compensation**—we will continue to negotiate the list of duties that qualify for extra compensation, and I hope to sign an MOU in early spring

**MOU for Job Block applications for 2014-15 AY**— I signed a memorandum of understanding that continues the job block application process beginning Dec 2013 and ending April 2014, including language that agrees to implement a new extra pay assignment policy/process if agreement is reached **before** the job blocks are reviewed; otherwise, the review will continue under the current process

**Extra Pay Assignments**—The District and the Association hope to finalize rubrics to evaluate extra pay assignments not only in terms of quality but also scope of the assignment

**Recognition Clause**—we will continue to press the District to agree to amend the unit member definition to be inclusive or “wall to wall”

**Contract Evaluation Document**—I recently met with the members of the Academic Senate Executive Board to provide context and to review suggested edits and questions about the evaluation process submitted jointly by the District and Association teams in Feb 2013. The evaluation process is currently covered by an MOU

### **Other News:**

- Kristie Iwamoto, our membership secretary and a representative on CCA’s Membership Committee, is writing a CCA grant to equip the faculty lounge with a fancy coffee maker and to reinstate the bottled water dispenser and water bottle replacements. If you recall, the Academic Senate provided drinking water for faculty until their budget was cut. We likey the H2O!
- The Association Board will be hosting gatherings in early 2014 to familiarize faculty with the fair share/agency fees process. We will cover options as well as clear up any misunderstandings and answer questions that surround the implementation of agency fees in 2014-15 AY
- The Winter CCA Conference is slated for Feb 7-9, 2014, in Long Beach. Members of the board will attend