

Napa Valley College Faculty Association General Meeting

9/8/11

1. 2011-12 CTA Cards

new cards are here

2. CTA rates have gone up

3. PT Parity will be in Sept. paycheck (amount will vary based on amount earned, etc.)

4. Signed MOU saying that PTers will receive stipend for attending Flex Day Activities (3 hours limit for whole year) but must submit time card & flex day eval.

5. IBB Training: Exec Board, Admin, & District will attend full-day training

6. Association Retreat planned for Exec board

7. Bylaws Revision nearing completion – bylaws will be sent out to gen. membership

8. Treasurer's Annual Report Update:

faculty & adjunct salaries are down

classified are up

50% rule will kick in

due date to file report about 50% law is 9/15

Good news from budget mtg: no more sections will be cut

9. Update about Reserve: we now have 16.5% reserve

planning mtg. to decide what to do with it, the priorities

10. CCA Fall Conference – we'll be sending 2 from Exec board

11. Negotiations Training Update

have sent negotiator to this past summer

12. Negotiations update

health premiums are going up
agreement through PeRS to cover all single people through Kaiser
current coverage:

39 single

17 two-party

19 family

17 not using (\$ in general fund, not factored into budget)

can't convert health benefits to salary
can't confuse salary & health & welfare benefits
salary is taxable; health benefits aren't
looking for other products

state parity allotment same as last year but can be moved around

need long-term plan & goal for part-time faculty re: parity
what is parity?--in contract 80%

Health Oc losing WIA funding, district will take over then reduce to 2 cohorts

Size of Negotiating Teams