

NVCFA
General Membership Meeting
10 September 2015
12:30-1:30pm

Meeting was called to order at 12:33pm.

1. President Dianna Chiabotti introduced new FA members and also new Executive Board members, including the remarkably handsome new Secretary. The President reminded the membership of appropriateness of using off-campus email for union business.
2. In light of Andrea Bewick's resignation from VP1 position, the Executive Board nominated Dave Ellingson for VP1. The membership unanimously confirmed.
3. Membership was updated regarding summer learning activities of various Board members.
4. The President introduced the Board of Trustees (including upcoming retirements or those Trustees soon up for reelection.) The President invited membership to upcoming Board of Trustees meeting, encouraged the membership to reviews Board of Trustees Meeting agendas, and contact her with concerns.
5. The President reminded the membership that, in light of recent conversations with VPI Guigni and VPAS Hawk, faculty should not think themselves obligated to volunteer for duties for which they should be compensated.
6. Regarding the recently-posted online survey, the President encouraged the membership to respond. The survey is still open, and Membership Chair Iwamoto will resend the link.
7. Regarding an upcoming membership drive, the President reminded the meeting that there are compelling reasons to become full members.
8. Lead Negotiator Dave Ellingson introduced the 2015-16 Negotiating Team, and updated the meeting regarding the key issues at the table (current District negotiators: Laura Ecklin, Jeanine Hawk, and Bob Harris):
 - a. Program Coordination
 - i. Duties and compensation.
 - ii. Little summer progress (wanted to build on District's proposal but no meeting so nothing was done).
 - iii. Will be pursuing immediately.
 - b. Benefits
 - i. Interested in finding savings for District and faculty.
 - ii. Further information and Health Benefits survey coming soon.
 - iii. Will make information re: current rate schedule available to those interested.
 - iv. Pursuant to keeping faculty informed, is looking into workshops on benefits so people can make informed decisions.
 - c. CBA Update

- i. Expired during summer 2015.
 - ii. Several articles of interest: via recent sunshine letter, common articles of interest for both Faculty Association and District: contract and regular faculty evaluations, retraining language, discipline, grievance, leave provisions. Additional areas of interest for District: personnel files, grievance, discipline.
 - iii. Possible MOU?
 - iv. Other issues:
 - 1. Evaluation procedures – Academic Senate passed new process for contract faculty in May 2015; District still has concerns, so MOU signed before Fall 2015 Flex allowing process to go through, but there are still a dozen items of concern. Still under review.
 - 2. Academic Calendar: some 2016 dates still need work. Five-week summer sessions still under consideration for 2016.
 - 3. Job descriptions: District wants stronger definition of “professional responsibilities.” Will be discussed in future.
 - d. Finally, NVCFA is the exclusive representative of faculty at NVC for bargaining all items within the scope defined by the Education Employment Relations Act and subsequent decisions by the Public Employment Relations Board.
9. Coming soon:
- a. Negotiations meeting 16 September. In the meantime, current job blocks are still in effect.
 - b. Benefits survey. Watch your mailboxes.
 - c. Written reports: contact Kristie Iwamoto regarding joining email list for written reports.

Meeting was adjourned 1:25pm.