

Special General Membership Meeting Thursday, 12/4/14

Negotiations Update:

1. Negotiators have come to tentative agreement about PT salary increase. There will be ballots for a vote to ratify the increase starting on Monday 12/8 and through Friday 12/12 in the Div. Secretary's office in the 1000 building. Only members of the union are eligible to vote.
2. Last year we got parity \$ back on PT salary schedule.
3. Steps 3-7 are becoming 1-5 and there are now new steps 6 & 7, which increases \$ amount to \$70.79 for top hourly amount. It's about an 8% increase from current to new. It's about 11% total from the beginning about two years ago of putting pressure on the District, a start toward making us competitive. But the matter isn't closed; we're still not at the parity definition our contract/bylaws indicate we're aiming for. Effective date is 1/21/15 (first day of spring, 2015 semester) assuming it's ratified.
4. kiwamotonvcfa@aol.com is Kristie Iwamoto's—the membership officer's—off-campus email address where you should send your off-campus email address if you wish to receive union notifications & info.
5. District told Negotiators that many faculty members have been going to administrators to say that we are at impasse or stalled; these are dangerous terms that can have serious repercussions at the table. Please do not talk about negotiations with administrators to avoid negotiating away from the table, etc. Instead, please get in the loop by giving us your off-campus email, and we will keep you as up to date as we can (can't discuss open negotiation items until they reach tentative agreement). If we did come to impasse, we would certainly let you know. Also, IBB is time-consuming (more so than positional).
6. FA Executive Board decided to ask our CCA/CTA rep Diana Lisi to sit in because one of the District negotiators is not committed to IBB, is very positional even with John Glaser in the room. Yesterday Diana Lisi sat in as an observer. Lead Negotiator took all necessary steps to inform the District negotiators ahead of time that Diana would be joining them. She will attend again next week (both Monday & Wednesday). She's helpful, an asset as a facilitator and asks good clarification questions.
7. Issue of adding FTE's. They said all hands on deck. We asked them to tell us what they think faculty and the administrators' responsibilities are in this regard. FA negotiators wanted to make sure the discussion was held and made it onto the minutes to have a record.
8. If you have signed up for off -campus email, and you are a full-time faculty member, please participate in the survey that will be coming: just 2 questions. From question 1, you might get an idea from the question about how you feel about a particular number. From question 2, will go into if no agreement can't be/isn't reached, what strategies/steps you see yourself/us taking to effect a change in the figure/situation.
9. Progress has been made, but we don't think we're where the membership wants us to be: the gulf is there but smaller.
10. Next week FA Pres. will be asking faculty to attend the BOT mtg.
11. Talk to your FT faculty and urge both FA members and agency fee payers to participate in the survey.