

General Membership Meeting Agenda- April 11, 2012

1. President's Report (10 mins.)

New Members welcome ***All are Part-Time Instructors**

Tyler Kyle - Spanish
Christine Palella - English
Ian McIver - Theatre
Azalea Aguilar - Spanish
Bruce Clymer - History
Melinda Tran - Counseling

Building Strong Locals Academy

Lisa Yanover selected for the Training

April Events

Fair Share Presentation: Friday, April 13, 12-1 rm 830

Maria has replied to recent comments regarding fair share, particularly those with questions, separately. No questions have been ignored.

Some erroneous comments have been made, for instance, that under the fair share structure, faculty would no longer have the freedom or the option to become members; that is an incorrect statement. All members have the option to be members of a union or not.

Please note that the law governing fair share doesn't require that the chapter call for a vote to implement it, but the executive board has chosen to have the membership decide. The leadership could have implemented fair share without a vote but have chosen to organize a process for the vote: **50% +1 of the votes cast are needed to pass.**

The board has not taken a stance on the issue and is waiting to see how the fair share presentation goes.

Adjuncts count as one whole vote.

The presentation is open to everyone.

How to Prepare for Job Interviews: Friday, April rm 830, at 4 p.m.

Unemployment Benefits: Friday, April 20 rm 830

Membership Drive/Mixer: Friday, April 27- NVC Winery

Elections- close nominations

Nominees are:

President: Denise Rosselli
1st VP: Jessica Amato
Grievance Officer: María Villagomez
Treasurer: Dave Angelovich
Secretary: Lisa Yanover
PT Faculty Representative: Christy Palella

Voting: Monday, April 30-May 4th

Elections
Fair share
Revised Bylaws

April is Adjunct appreciation month. This is a state-wide CCA effort.

Negotiators Report (Denise)

- **Old Business**
-Reassigned Time Discussion
Still working on language for reassigned time. Encompasses many avenues.
Language for contract and job-locks are being drafted in response to the above.
- **New Business**
-PT Parity
Now is the time to address this since the CFO has gone on record with our 6% reserve. We are asking they release the district to negotiate the 6% reserve. We go back to the negotiating table next week to focus on parity.

Definition of part-time is not appropriate for adjunct faculty.

MOU has lapsed. Union negotiators are volunteers to help maintain cohesiveness among all faculty.

Other avenues for compensating adjuncts? Compensation for meetings, office hours?

On the local level, our representatives have negotiated many benefits on behalf of part-timers and full-timers in past years.

- Personal note: Denise met twice with union and they responded quickly to meet our needs.

- Health Benefits Task Force (Dave)

Meeting last Thursday: trying to get bids for benefits from other carriers to see what it would cost. A number of districts are also looking beyond CalPERS.

Follow-up meeting next Thursday: Hope to wrap up by the end of the semester of summer to put any changes into effect Jan. 1, 2013.

Can we have a different plan for retirees than for current employees?
For retirees, CalPERS is basically supplemental to Medicare.

We spend more on retirees than current full-timers.
We have fewer full-timers coming into the system and more individuals taking early retirement.

There are some adjustments we could make to future employees

- We will only have two negotiators next year.

Adjourn: 1:20