

## Napa Valley College Faculty Association General Meeting

10/10/2013

### Announcements

1. Tomorrow Denise Rosselli (President), Dianna Chiabotti (VP1), and Kristie (Membership Secretary) are going to the CCA conference in San Jose about bargaining.
2. BOT mtg. is tonight 6:30-? DR is making no comment.
3. Tomorrow—October, 2013—is last day for dental buy-ups or to change health benefit program. Don't need to make an appointment, can just stop by as needed.

### President's Report

1. Negotiator Change for fall 2013: because DR is now Division Chair (earlier than expected), Glen Bell is going to take over for Denise as Negotiator with Dave E. for the remainder of the semester.
2. Grievance Process Reminder: If District or any area asks for a mtg. with you, you should ask about the nature of the meeting before agreeing to attend. Once you find out (or if you don't), get in touch with your GO (Glen) right away. You have the right to bring someone with you to the mtg. Weingarten rights. Also, if you go in for one thing, and they bring something else (discipline related) up, it's perfectly ok to stop the mtg. at that point. You can't just ignore the District (they can get you for insubordination). But you can refuse to say anything, and GO can recommend when you should/shouldn't speak and when it's time to stop the mtg.

When faculty is acting in supervisory position (with Classified), we still have to represent faculty. A bit blurry, something we need to find out about and deal with on a case-by-case basis. But if faculty has no supervisory duties, shouldn't be making case for District against another constituent group. It's District's responsibility to make the case.

3. DR had to sign MOU to STRS regarding lapsed contract, saying current contract is in force until new one is ratified .
4. Need to do Survey Monkey for priorities regarding priority issues and ancillary services. Wants to find out where membership interests lie.

### Action Items

1. We need to approve 2013-2014 Budget, keeping 80%/20% chargeables in order to be eligible for Fair Share. We went \$500 over budget last year due to purchase of new laptop for secretary (to replace the previous one, which was ancient). The most significant change is that we now have additional income due to extra \$9/month per person (to keep arbitration). BUDGET is APPROVED!
2. We need to vote to approve Carlene Coury as PT Rep. according to our bylaws. (Exec. Board previously approved it; now general membership needs to). APPROVED!
3. Contribution to Veteran's Center Ceremony (splitting \$300 with Senate, reimbursing them). APPROVED to reimburse Academic Senate.

### Negotiations Update:

1. Very little has happened this month.
  - a. Strong mutually expressed interest in getting PT Parity funds onto the schedule. BOT has been informed about this and District negotiators have been fully authorized to negotiate it. But no more progress has been made (in part due to District Negotiators' irregular/infrequent mtg. schedule.)

- b. Extra Pay Assignments/Job Block/Ancillary Services: a lot of work has been done but still in their hands to deliver broad set of criteria to FA exec. board. There's a new District Negotiator who, they say, needs to be brought up to speed as does the President of the college.
- c. Contract Revision process is almost complete. Discussion about some recommended changes, nothing substantive. We wish to revise recognition clause (about who is a unit member to include PTers right away and grant-funded faculty); finally after long delays, we gave District a deadline of yesterday for their yes/no answer. They came back and said, no. We may be taking this matter (with CCA/CTA attorneys) to PERB. District would then have to supply evidence/reasoning for why they don't support this change. We will get line-edited version and then will ratify with the following attached:
  - MOU's for extra pay assignments, the recognition clause, and contract evaluation process.

Finally, don't do extra work without compensation. (Don't agree to the work or do the work until compensation has been agreed upon/bargained.) Please let the board know if you are told by district representatives that compensation is being "delayed by the union." We don't hose up the process, we follow it to the legal letter!