

## Napa Valley College Faculty Association General Meeting

2/9/12

### **President's Report**

- Faculty Association Scholarships: Discussion of whether to decrease amount of \$ offered but have decided to offer 4 scholarships of \$500 each for total of \$2,000 as we have done for years.
- Results of Survey about Workload concern. The main causes of overwork are (1<sup>st</sup>, 2<sup>nd</sup>, & 3<sup>rd</sup>) SLOs, then PEP, and meetings. Fifty people submitted comments to survey. Complete results will be posted on our website and have also been distributed to Faculty Senate President.
- Health Benefits Task Force: meeting next week: Dave Angelovich & Maria Biddenback will be our reps.
- Job Block Reviews: Dave Ellingson and Glen Bell have been appointed to the Job Block Review team
- CCA Conference Report: 10-page report from President will be posted on our website.
- PT Appreciation Month is next month.
  - There will be 2 Workshops: Friday afternoons which may be taped but we will definitely keep documents from it on record.
    - Unemployment Benefits -- Friday, April 20th
    - How to Prepare for Job Interviews -- Friday, April 13th

### **Officer Reports**

#### **1<sup>st</sup> VP**

- CCA Conference Highlights
  - Our Rep (from Mendocino CC) will be visiting in April.
  - If tax increase doesn't pass in November, there are 5 district that will close completely. In some cases, nearby districts will incorporate the ones that are folding.
  - Total reserves have grown over time. State isn't paying it's deferrals as they see the reserves and don't see the need.
  - Discussion there of number of districts that have gone fair share. We're the last holdout. So this will be coming up for discussion again.
- Membership Drive also in April, everyone is invited. We're hoping to have it here at our winery. There'll be drinks, food, and representatives from CTA covering benefits available.
- Elections are coming up in April. Please get involved.

## Negotiator's Report

### Old Business

- Definition of PT faculty: discussion last semester with district & BOT of how to classify our PT faculty. They seem to be getting the message.
- Negotiation Team Size: Finally agreed and removed one member, so now there are 3 & 3. On district side: Faye Smyle, Laura Ecklin, & John Nahlen & on our side: Denise Rosselli, Dave Angelovich, & Dave Ellingson.

### New Business

- IBB Follow-up “Strength/Weakness Exercise
- Reassigned Time Discussion: need to make sure it's fair, consistent, equitable by making sure each item comes across the table, so union can protect its members. Be careful about talking with anyone in admin. or district about reassigned time or stipends as it could be construed as negotiating away from the table. In discussion, we don't want to penalize any of our members, so we're grandfathering in current positions, but if there are any changes, they will be negotiated. Still need to discuss the triggers. Expect reports to come from district.
  - Stipends for ILO/SLO work (not been sent to the table).
- PT Parity: bulk of our PTers live in lecture & are farthest from parity.
- Division Chairs/Coordinators Feedback: difficulty finding and keeping PTers. They love us but not our pay.
- 2012-2013 Academic Calendar—a little wonky, a little compression (between end of summer school & beginning of fall semester, very short window, only about a week between. But we're as aligned as we can be with Napa Unified.