

## Napa Valley College Faculty Association General Meeting

9/12/2013

### Announcements

1. Welcome to New Faculty attending for first time
2. CCA Fall Conference is in San Jose 10/11-13: Dianna Chiabotti, Denise Rosselli, Kristie Iwamoto, & possibly Diane Van Deusen are attending
3. NVCFA now has an office: 871. (place for storage but especially for discussion of grievance issues to protect confidentiality).
4. Increase in local dues—FT faculty only by \$9 per month to be in compliance with CTA and eligible for arbitration & representation by CTA. If we had to cover it ourselves, it would wipe us out financially.
5. Agency Fees Update—Planned implementation fall, 2014.
6. President's Report Appointing a new part-time rep. Christy Palella had to resign as she couldn't attend exec. brd. mtgs. Person must be adjunct faculty, unit, & union member & must be available Monday afternoons. Exec. board will vote.
7. Part-Time Parity Money: PTERS received money negotiated last spring in this past paycheck. Not on schedule but working to add it back permanently to the schedule soon.
8. Secretary's Report: Website has been updated to include all of last year's general mtg. minutes and new Exec. Board Member names & titles. Contact info, links to home email, and pictures coming soon.
9. Treasurer's Report: 80/20 ratio chargeables v. non-chargeables. Chargeables go toward union activities; non-chargeables, such as scholarships, don't. We need to maintain 80/20 ratio for 2 years in order to implement agency fees. We should be ready to implement in fall, 2014. Budget will be ready to report next month for a vote from membership.
10. Negotiations Update: Issues 1) down to two negotiators on both sides. 2) District has replaced assistant negotiator Faye with Jerry Somerville. Items of interest: 1) Parity, District has expressed an interest in negotiating to get it back on the schedule. (Issue with contract that says will maintain increased amount on schedule as long as money is allocated but they had the letter of the contract on their side as State allowed District to shift categoricals around. Seems to have violated the spirit of the contracting by taking amount off the schedule when money was coming in. This issue has been brought up to them. 2) Didn't get contract revisions until late spring, so we knew we'd be working on it this fall. Hoping to get it done this fall. May have to sign some MOU's on some issues. 3) Still discussing extra-pay assignment. District is making some effort at standardizing and recording everything (no more verbal agreements). There may be radical revision of document/possible elimination of the term "job block" in favor simply of "extra pay assignments." Process this year will likely be the same as it's been. If we're lucky, we'll have something to look at by the end of this year. 4) Working together with District on coming up with glossary of terms for contract. 5) Academic Senate is working on faculty contract evaluation process for us to bring to the table, making it user-friendly/simpler; it will affect regular faculty evaluation process. 6) Signed MOU on Delta Dental based on Health Care Task Force recommendation; it gives us access to additional health benefits one would have to pay for (as premium rather than outright), also greater choice to buy different plans based on needs and wanted to make it available this open enrollment period. Also we've changed from MHN to Magellan as our EAP provider. 7) Waiting for Overload contracts to come out. Waiting for them to be approved (happening today), will come out next week. 8) Also continuing to work with District on definition of unit member. District has been reluctant, claiming financial burden, to recognize grant-funded, or PTERS here for under 3 semesters. But if we can't get District to agree, we can go to PERB, don't really need District's approval/blessing.