

4/11/2013

#### Announcements

1. CCA Spring Conference in San Diego 4/26-28: María Villagomez & Kristie Iwamoto will be attending as delegates (elections for CCA)
2. Classified Appreciation Day Donation--\$150
3. Space for NVCFA to store materials and conduct business. (Office?) Negotiators made request.
4. April is Part-Time Faculty Appreciation Month: Stay Tuned!
5. Executive Board Elections. Last call for nominations:
  - a. President—Denise Rosselli
  - b. Vice President 1—Dianna Chiabotti
  - c. Vice President 2 (Grievance)—Glen Bell
  - d. Treasurer—Diane Van Deusen
  - e. Secretary—Lisa Yanover
  - f. Part-Time Representative—Christy Palella
6. Nominations now closed
  - a. Voting begins 15 April at 8:00 AM in the 1000 building (div. secretary's office).  
Voting ends 19 April at 4:30 PM
  - b. PLEASE VOTE! Paying members all have equal vote. Important to show support.

#### Negotiations Update

1. May meeting where there will be more to report: please attend
2. PT Parity
3. Health & Welfare Benefit Issue
4. Extra Pay Assignment

#### Danger! Uncompensated Work

1. Extra Pay for Extra Work
2. Job Blocks: administrative duties outside of load that are compensated
3. Requiring District to inform FA about stipends to ensure fairness in the process. No more requests for work followed by announcement of payment. (Side deals)
4. No criteria for determining a job block, no rubric. District has been using bloated job blocks, such as English and math, which are probably Job Block 3 or 4, as standard to measure potential future job blocks against. We are asking that the District draft criteria (by a set deadline) which we will then review and negotiate prior to approving any more Job Block requests.
5. Issue of using Salary Advancement Projects in place of a job block (to negate need for compensation). Q: Why are there Salary Advancement Projects. A: They're in the contract, something we negotiated; appeals go through BOT, not grievance. Suggestion that Professional Development Trainings that come about through evaluation process should take the place of Salary Advancement Projects.
6. Work we're compensated for has been increased/added to contract (SLO's, etc.) since the contract was written. We need to review our current duties just as faculty. We did that; SLO's floated to the top. Duties that fall outside coordinator's duties and other administrative duties the District is looking to add to the Division Chairs' duties. Be careful of lines in the job description/contract that say: anything else necessary for the job.

7. FA is sending letter to faculty members getting extra compensation asking them to review their duties, job description, and compensation and encouraging them to ask for review from District if there is a discrepancy.